

Commitment to Human Rights

"Respect for human rights is fundamental to our operations, our partnerships, and our long-term success."

–Asuna Gilfoyle

People First

At A.P. Gilfoyle, a financial services and technology development firm, our commitment to human rights begins with respect—for every individual, everywhere. We believe in the power of innovation, data, and capital to drive progress, but that progress must be rooted in dignity, transparency, and accountability.

Our Standards

We are committed to respecting internationally recognized human rights standards, including the Universal Declaration of Human Rights, the International Covenants on Civil and Political Rights and Economic, Social and Cultural Rights, and the ILO Declaration on Fundamental Principles and Rights at Work. Our approach is guided by the UN Guiding Principles on Business and Human Rights.

Wherever we operate, we seek to comply with local laws while honoring our broader human rights commitments. When legal requirements and human rights principles conflict, we strive to find solutions that uphold both.

Due Diligence and Remediation

We conduct ongoing human rights due diligence across our operations, including assessments of salient risks in our investment activity, product development, and third-party partnerships. We engage with affected stakeholders and take steps to mitigate or remediate adverse impacts when identified. We embed findings into our operating model and decision-making processes.

Responsible Business Relationships

Respect for human rights extends to our service providers, development partners, portfolio companies, and vendors. We maintain due diligence protocols, require adherence to our standards, and support grievance mechanisms. Non-compliance may lead to corrective measures or termination of the relationship.

We invest in training, access to capital, and digital infrastructure that supports equitable economic participation across the communities in which we operate.

Environmental Responsibility

We recognize the intersection between human rights and environmental sustainability. We operate with a commitment to net-zero emissions, ethical sourcing of data center hardware, and responsible energy consumption. We publish our progress and partner with others to scale sustainable finance and resilient digital infrastructure.

Workplace and Civil Rights

Within A.P. Gilfoyle, we prohibit all forms of discrimination, harassment, involuntary labor, and retaliation. Our internal policies reflect a commitment to fair compensation, inclusion, and safety. Employees and executives receive training on business conduct and human rights obligations.

We also support broader civil rights initiatives focused on digital equity, financial literacy, economic empowerment, and criminal justice reform through firm-led programs and targeted investments.

Governance and Transparency

Our Board of Directors oversees this policy and reviews progress regularly. Implementation is led by our Chief Executive Officer, with structured reporting to the Board. We engage external stakeholders—including institutional investors, regulators, civil society, and rights holders—and disclose our human rights approach through corporate reporting frameworks.

We do not claim to have all the answers, but we commit to constant progress, informed accountability, and leading with our principles in the service of clients, communities, and the future.